

DEVELOP

RESTART  
SAFETY





# Are you **ready**?

We have measures, principles and protocols designed to maintain a fully safe environment.

YES

NO

All team members have internalized the safety protocols and behave accordingly consistently

YES

NO

Team members warn violators of safety measures confidentially.

YES

NO



# Why to address the **safety** challenge?

The continuing presence of COVID-19 danger rewrites our ideas about safety at work. Beyond the prevention of physical accidents at work, the concept of a safety and health-conscious culture has to be extended by the protection against infectious diseases. In addition to the human factor, also for economic interests. Massive absences due to infection can cause serious problems in the operations. Superficial knowledge or ad hoc adherence to the rules and protocols can be a greater danger than ever before. In addition to knowledge transfer, the **development of the right attitude and values based on mutual responsibility is essential.**



# Our **Safety** Related Solutions





# COVID-Safety Protocols Creation

Due to the coronavirus crisis, the concept of health & safety at the workplace has also changed. Infection prevention and **creation of a COVID-safe environment have emerged as a new task and responsibility in the lives of companies.** New processes, health protocols, and co-operation conditions must be developed, which in themselves, can cause a serious headache for company stakeholders. With our series of workshops combined with consulting services, we support in creating these protocols.



## CONTENT

- Determining the conditions and protocols of return or partial return with the involvement of company decision-makers

## FORMAT

- Online: 2 x 90 minutes online workshop
- Offline: 0,5 day classroom workshop
- Additional consultancy work to help create, review & implement needed COVID-Safety protocols

REQUEST CALLBACK FOR MORE DETAILS

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# COVID-Safety Awareness Course

The media is full of information on COVID-safe behaviors for months already. We might assume that by now EVERYBODY KNOWS how the virus spreads, what protective actions to take or how to behave in order to stay safe and healthy... But are we sure that PEOPLE WILL FOLLOW THE RULES?

Knowing the rules “more or less” poses a danger for colleagues, relatives and the business. In our highly interactive course we lay the foundations for safety and health culture - both in attitude and essential behaviors. **We teach specific safety protocols that help to keep each other safe back in the workplace.**



## TOPICS

- The “nothing can happen to me” myth
- Why do we need to take precautions? - The biology and mathematics behind the virus from a safety perspective
- Test your knowledge - almost knowing is not knowing, and means a danger for the colleagues and for the business.
- Safety principles of returning back to the workplace:
  - Individual precaution protocols - wearing masks, gloves, sanitizing and touching objects at the office safely
  - Working with colleagues – social distancing, working at your desk, in community areas and in meetings in a COVID-safe manner
  - Receiving guests and visitors in the office - keeping ourselves and our guests safe, without the inconvenience
- Handling the rule-breakers - how to act if we see that someone is violating the rules?

## FORMAT

- Virtual: 2 x 90 min virtual class
- Physical:
- Additional materials for individual work between modules
- Practical suggestions, check-lists and handouts about safety & health protocols

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# Leadership for COVID-Safety Course

Beliefs of leader often form behavior of others. We may believe we have nothing to do with preventing the possible spread of the virus in the workplace. We might feel uncomfortable to remind colleagues to follow the rules. These are serious dilemmas of managers these days.

During this program participants understand that the focus of the attention, the behavior, and the attitude of leaders govern those around them. Leading by example and equipped with appropriate leadership tools, **leaders can do a lot to prevent the damage cause by the virus both in the short and the long run.**



## TOPICS

- Leadership focus – leadership responsibility
- Your leadership footprint in COVID-19 times: How do you want to be remembered?
- Safety and health awareness as an economic issue - effects of managerial behavior on business
- Leadership tasks and responsibilities related to health & safety awareness at the workplace
- The absence of a colleague – “workplace presence vs health status” matrix and the appropriate leadership behavior of the quadrants
- Current situation requires the definition and discussion of new behavior norms
- Communication of the norms and other protocols to the colleagues – when and how to use storytelling to support your message

## FORMAT

- Online: 2 x 90 minutes virtual class
- Offline: 0,5 day classroom training
- Additional materials for individual work between modules
- Practical suggestions, check-lists and handouts about safety & health protocols

## PREREQUISITE

Safety & Health Awareness Course

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